

Recd 8 Feb 77
gm
X
ECB

JUSTIFICATION FOR OUTSTANDING PERFORMANCE RATING

INSTRUCTIONS

1. Reference AFR 40-451, Performance Evaluations and Resulting Personnel Actions.
2. All aspects of performance listed under items 1, 2, 5, and 7 must be completed for all personnel. Aspects of performance under items 3, 4, or 6 may not be pertinent for nonsupervisory personnel. The efforts of supervisors to further equal opportunity must be reflected in item 7.
3. Statements regarding performance requirements and evidence of performance will be limited to the space provided except in those instances where the reduced space would infringe on the individual's entitlement. In these rare cases, a single continuation sheet, using one piece of plain bond paper will be permitted.

NAME OF EMPLOYEE Walter E. Yocum		POSITION TITLE Aircraft Engine Mech	
SERIES AND GRADE WG 8602-10		RECOMMENDATION FOR PERIOD FROM Feb 15 1976 TO Feb 15 1977	

STANDARDS OF PERFORMANCE AND EVIDENCE OF OUTSTANDING PERFORMANCE

1. QUALITY OF WORK

Mr. Yocum's performance in troubleshooting, buildup, teardown and intermediate field repair is outstanding in all areas. He accomplishes all tasks assigned in a highly professional manner. During this reporting period, he has had four task evaluations and no failures were noted. He never takes a job lightly and takes enormous pride in his completed work. He has worked on four engines that were updated to 5000 hours flying time. The latest one S/N 441273 passed the test cell with only minor adjustments and when it was inspected by Wing QC only four minor discrepancies were noted. Mr. Yocum was on the crew that helped prepare all our spare engines for the MSET inspection. This was a tremendous task but all engines were rated excellent by the MSET inspectors.

2. QUANTITY OF WORK

Through his superior mechanical knowledge and ability, Mr. Yocum has proven to be a definite asset to this section. He has the ability to interpret technical manuals and the mechanical skill to accomplish the most difficult and complicated tasks in a minimum amount of time. The secret of his outstanding production is his ability to make every move count. He prepares every task in advance with all tools and equipment handy. This preplanning is especially valuable on this engine since so much of the work is accomplished eight to twelve feet from the floor. He was given a letter of appreciation in December for extra effort in repairing and returning engine 441273 to serviceable status in four days less than the normal flow time.

3. PROBLEM SOLVING ABILITY

Although Mr. Yocum does not normally make decisions on what course of action is to be taken on a particular engine, his judgment must be respected. He does not back off from a difficult situation and always comes through with the proper repair. He immediately recognizes a defective part or malfunction and makes all necessary repairs with little or no supervision.