

FROM: 436FMSQ/MAP

30 Jan 74

SUBJECT: Outstanding Performance Award for Mr. Walter E. Yocum

TO: Incentive Awards Committee

1. Mr. Yocum's contributions to this section have been consistently outstanding. He has made every effort to assure that mission requirements are met. Regardless of the circumstances or working conditions, he has applied himself to the job with aggressiveness and perseverance. He has performed all aspects of his job description and related duties in an outstanding manner during this reporting period. I feel that his accomplishments are particularly worthy of commendation and it is with pleasure that I submit this recommendation of outstanding performance for your consideration.

2. I certify that I am familiar with AFR 40-451 and the criteria for assigning outstanding performance ratings and have considered these criteria in assigning this rating. Rating period Jan 73 to Jan 74.

James L. Ferguson
JAMES L. FERGUSON, WS-10
Foreman TF39 Jet Engine Shop

1st Ind

TO: Incentive Awards Committee

1. Recommend approval. I certify that I am familiar with AFR 40-451 and the criteria for assigning outstanding performance ratings and have considered these criteria in approving this rating.

Joe H. Wiggins
JOE H. WIGGINS, WS-14
OIC Propulsion Branch

Jan 74

MR. WALTER C. YOCUM, WG-8664-10

JUSTIFICATION

Mr. Yocum's normal duties encompass the build-up, teardown, jet engine field maintenance, TCTO's and unscheduled maintenance and inspection of TF-39 Turbo-Fan Engines. Mr. Yocum's resourcefulness and positive attitude have been a significant contribution to the successful accomplishment of the jet engine shop mission. He has been assigned numerous tasks and the results he achieved on each task reflected a high degree of professionalism and personal integrity.

Mr. Yocum's performance in troubleshooting, build-up, teardown and repair of the TF-39 engine has been outstanding in every respect. He has produced built-up engines within the time standards with outstanding quality using reparable QEC kits with numerous shortages. Mr. Yocum's technical ability and knowledge coupled with his use of tech data enabled him to recondition and complete these kits to a serviceable status before installation, thus providing this unit with a critical short supply type item in addition to the build-up of the engine. He has also contributed to the establishment of a bench stock of components to support QEC kit installation which has aided all crews and reduced the manhours to accomplish the task of engine build-up. Mr. Yocum has excellent training and knowledge in his field and has exercised excellent judgment on decisions concerning his field while performing troubleshooting of malfunctioning engines.

Mr. Yocum has done an outstanding job while complying with periodic and ISO inspections, a job which is a true evaluation of an individual performance for this maintenance is usually accomplished under adverse conditions, rigid time standards must be adhered to and all work receives a thorough quality control inspection. He never deviates from the requirements, and can be relied upon to comply with all technical data pertaining to the particular equipment he is assigned to work on.

Mr. Yocum's performance in the area of jet engine field maintenance is continuously outstanding. The TF-39 engine is a highly technical precision piece of machinery with little or no tolerances permitted during assembly. Training has been limited and a man's performance has depended upon his technical skills and ability to interpret technical manuals. Mr. Yocum has applied these assets he possess and rejects of his work is so seldom that if he has any, they are negligible. During repair and inspection of components Mr. Yocum is level-headed and exercises sound judgment, reaching decisions only after complete evaluation of the facts. Mr. Yocum has never had to be corrected during a spot check inspection by his supervisor or work leader.

Mr. Yocum has outstanding knowledge of jet engines and knows immediately the contents of a TCTO or modification and is able to accomplish the new procedure without any difficulties. He has a thorough knowledge and understanding of documentary forms and has not had a error during this period to my knowledge which has aided the Propulsion Branch in maintaining their low error rate percentage. Mr. Yocum has been instrumental in the ability of this shop to accomplish several TCTO's on the TF-39 engine which is a contributory factor to engine life on the C-5A aircraft.

MR. WALTER E. YOCUM, WG-8664-10

JUSTIFICATION

Mr. Yocum's performance meets all requirements of outstanding criteria in the area of OJT, quality control and production methods and time accounting. Quality Control inspection documentation is record of proof of this accomplishment. Mr. Yocum displays an enormous amount of pride in his completed work and no detail is too small for his careful scrutinizing and attention. Mr. Yocum devotes more than the usual amount of time to improve his qualifications and abilities, and has very strong desires to improve himself and exerts himself towards this end.

Mr. Yocum goes out of his way to show warmth and encouragement among his co-workers. He sets an example for others in terms of job interest, loyalty and group spirit. He is well liked and his harmonious effort with employees to reduce conflicts and encourage activities as a group is evidence of group accomplishments.

Mr. Yocum has been used in the capacity of a leader on several occasions and the results have been most gratifying. He is able to motivate the worker, utilize resources and accomplish the job on time with little or no defects.

Mr. Yocum is continually and successfully strives to discover better ways of doing things. His suggestions are numerous and valid and many of his techniques have been developed, adapted and are being utilized to simplify work and eliminate problems.